



Personal Information Collection Statement

EMPLOYEE HIRING

Thank you for your application to ExodusPoint.

Why do you need to collect my personal data?

As part of our hiring process, we need to collect your personal data for the purpose of, among other things: (a) assessing your suitability to assume the duties and responsibilities of the position for which you have applied; (b) determining your remuneration (including bonus payments and other benefits); (c) conducting interviews with you; (d) assessing you by way of written tests and assessments; (e) obtaining references; (f) conducting background checks; and (g) for any other purpose that you have agreed.

Do I need to supply my data?

In order for us to process your application, you must provide to us your personal data which may include, for example, the following types of information.

(A)	Personal details including name, title, address, contact information, date of birth, gender, nationality and permanent residence (but not your HKID number)
(B)	Information about your academic history, professional qualifications and work experience
(C)	Information from the results of your tests and assessments
(D)	Information from your referees.

If you do not provide us with such personal data, we will be unable to process and review your application.

Who else will receive my personal data?

In order to process your application, we may transfer or disclose your personal data to the following classes of persons who may be in or outside of Hong Kong: (a) our affiliated companies; and (b) our agents, vendors, contractors or third party service providers who help us on human resources matters. We will take all practicable steps to ensure that these persons keep your personal data confidential. We may also transfer or disclose your data to relevant government authorities (including securities regulatory and enforcement authorities), courts and tribunals as necessary or desirable or to comply with law, regulation or codes of practice.



What happens if my personal data becomes inaccurate?

Based on what you provide to us, we will take all practicable steps to ensure that your personal data is accurate taking into account the purpose for which we will use your personal data. Where we believe that your personal data is inaccurate, we will not use the data unless and until we believe that the data is no longer inaccurate e.g. by correcting or erasing the data.

If we find out that your personal data which we disclosed to a third party (e.g. a referee) was materially inaccurate at the time of disclosure taking into account the purpose for which the data is to be used by that third party, we will inform the third party that the data is inaccurate. Where we have the correct information, we will provide the third party with such particulars so it can correct the data.

How safe will my personal data be?

We take all practicable steps to ensure that your personal data is protected against unauthorized or accidental access, processing, erasure, loss or use. We store personal data in a [cloud-based database] access to which is password protected. We restrict access to those persons who "need to know" and who have been trained to handle personal data properly. We have strict personal data security policies.

How long will you keep my personal data for?

We will take all practicable steps to ensure that we do not keep your personal data for longer than is necessary for the purpose that we collected it. For unsuccessful applicants, we will usually keep your personal data for two years. During this period, unless you inform us in writing, we will use your application and personal data to consider you for other positions that may be open from time to time. We may however be required to keep your personal data for a longer period for legal and compliance reasons.

What rights do I have?

You have the right to ascertain what personal data of yours that we hold (with certain exceptions, such as information provided by a referee or personal data that we have in order to assess your suitability for the position for which you are being considered), You can request access to your personal data (via the prescribed data access request form) and the correction or destruction of your personal data held by us (in the case of unsuccessful applicants). If you have any such request, please contact us at [insert email] with the request marked "Data Access Request".

Please also read our Human Resources Privacy Policy Statement.