



Equal Employment Opportunity Policy

ExodusPoint Capital Management, LP (together with its affiliates, "ExodusPoint" or the "Firm") is an Equal Opportunity Employer. In accordance with applicable anti-discrimination law, it is the purpose of this policy to effectuate these principles and mandates. ExodusPoint prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, descent, creed, religion, sex, intersex status, gender identity, age, national or ethnic origin, marital status, pregnancy, family status, disability status, sexual orientation, or any other characteristic protected by applicable law. The Firm conforms to the spirit as well as to the letter of all applicable laws and regulations.

The Firm will provide reasonable accommodation for any individuals with disabilities, pregnancy, childbirth, and related medical conditions, religious beliefs, observances, and practices; or for victims of domestic violence, sex offenses, or stalking. Where the specific accommodation requested is impracticable, the Firm will seek to implement an appropriate alternative reasonable accommodation.

Our policy reflects and affirms the Firm's commitment to the principles of fair employment and the elimination of all discriminatory practices.

If you believe that someone has violated any employment policy (whether or not the alleged violator is a co-worker, manager, or third party), you should bring the matter to the immediate attention of HR, who will promptly investigate the facts and circumstances of any claim of perceived harassment or discrimination in a manner which is timely, impartial, and documented. No employee will be subject to, and ExodusPoint prohibits any form of discipline or retaliation for, reporting violations of the Firm's policies, including reporting incidents of harassment or discrimination in violation of the Firm's employment policies, pursuing any such claim or cooperating in the investigation of such reports. ExodusPoint is committed to enforcing these employment policies against all forms of harassment and discrimination. The effectiveness of our efforts, however, will depend largely on your telling us about inappropriate workplace conduct. If you feel that you or someone else may have been subjected to conduct which violates these policies, you should report it immediately. If employees do not report such conduct, the Firm may not become aware of possible violations of these policies and may not be able to take appropriate corrective action. Retaliation or victimization is a serious violation of these policies and should be reported immediately. Any person found to have retaliated against another individual for reporting discrimination or harassment will be subject to appropriate disciplinary action, up to and including termination.